



Job Description: Social Worker Facilitators, Rajasthan

About CSJ

CSJ serves to provide healing and ensure justice for people and communities that are impacted by gender-based harm and other forms of violence.

In April 2012, CSJ began operations in Delhi, India in response to high levels of child sexual abuse. Since inception, CSJ has provided direct legal and psychosocial support to more than 220 children during criminal proceedings in Delhi trial courts. While our lawyers make sure that the child gets justice in court and fair victim compensation, our social workers holistically work with children and their families by providing them emotional, mental, educational, financial, rehabilitative and other forms of support.

About the Project

This project on *Holistic rehabilitation for children under institutional care in Rajasthan* will be implemented between 1 January 2022 and 31 December 2022 across all 33 districts of Rajasthan.

Towards the aim of supporting children's rehabilitation, the Juvenile Justice Act, 2015 requires ensuring care, protection of children, and supporting them with rehabilitation and social re-integration while in the CCIs and post-release. In harmony with these provisions, this project encompasses providing quality institutional care to children in CCIs and providing restorative processes to improve children's rehabilitation and social reintegration.

The project will encompass all Child Care Institutions (CCIs) including those for Children in Conflict with Law and Children in Need of Care and Protection.

Your role

We are looking for social worker facilitators to implement the project by undertaking a range of activities including case management, transition planning and holding restorative



processes. You will be in charge of day-to-day implementation and will work in CCIs and collaborate with relevant stakeholders, inter alia.

Job Title: Social Worker facilitators

Salary: Remuneration for this position will be commensurate with competitive industry standards and relevant work experience.

Opening: 8 open positions

Location: Positions based in Rajasthan, Jaipur, Ajmer, Bhilwara, Jodhpur, Bikaner, Bharatpur, Kota and Udaipur, with travel required to specific districts allocated

Responsibilities

- Document all activities and training in requisite format
- Work collaboratively with field staff
- Monitoring dashboard maintained by CCI Staff
- Holding restorative circles
- Develop formats for case management
- Documenting case management checklists
- Collaborate with all stakeholders effectively
- Traveling to the CCIs allocated
- Monitoring implementation of counselling and tools used in counselling
- Perform other duties as assigned.

Requirements

- 1-2 years experience of working in the child protection sector and strong understanding of child rights and laws in India
- 1 year of experience of directly working with children
- Degree in social work/psychology or other relevant field
- Experience with research
- Experience of restorative practices preferred
- Prior experience of documentation



- Comfortable working in Child Care Institutions including with Children in Conflict with the Law
- Demonstrated commitment to vulnerable sections of society
- Proficient in MS Office
- Ability to work with diversity and multi-disciplinary teams
- Excellent time-management and organizational skills
- Outstanding verbal and written communication skills in English and Hindi
- Detail-oriented and efficient
- Women from underrepresented and marginalised communities are encouraged to apply.

How to Apply

- Please make sure you have gone through the job description in detail and fit the requirements.
- Interested and suitable candidates to apply by sending their CV and a Statement of Interest to engage@csjindia.org with "Application for Social Worker Facilitator" in the subject line.

Candidates are encouraged to **apply latest by January 15, 2022**. For any questions or clarifications, please write to us at engage@csjindia.org