



Job description for the post of Technical Expert- Diversion

Counsel to Secure Justice (CSJ) works on access to justice for children and enhancing child protection systems by integrating a restorative approach. Established in April 2012, today, CSJ's work spans legal and psychosocial support to child sexual abuse survivors (since 2013), mental health support, restorative and access to justice support for children in conflict with the law, and capacity building of institutional and grassroots child protection stakeholders. We seek a competent individual to work on our Diversion program in Chhattisgarh, focusing on children in conflict with the law, and undertake responsibilities related to the program.

Job Status: Consultant, initial one year-based and renewable based on the project

Job Title: Technical Expert in Durg- Diversion

Salary: Remuneration for this position will be commensurate with competitive industry standards and relevant work experience.

Location: Durg, Chhattisgarh (required)

Role: You will lead the project on diversion and ensure program implementation in the Durg district.

Responsibilities:

- Lead the project on diversion at the identified police thanas with children in conflict with the law and work closely with the police
- Ensure the effective planning and implementation of activities required for the program
- Liaising with different government stakeholders such as SP's office, Special Juvenile Police Unit (SJPU), District Child Protection Unit, Juvenile Justice Boards, Legal Aid Defence Counsels (LADC) in the district
- Developing and facilitating training on the Juvenile Justice Act, relevant aspects of the project, preparing training module content, and providing follow-up support on training content
- Facilitating training on diversion as well as tools for implementation with the CSJ team
- Coordinating with government, civil society organisations and district functionaries for necessary linkages for the rehabilitation of children
- Coordinating with appropriate staff to facilitate the project's documentation, including case studies, promising practices and lessons learned.
- Report to the Manager, CSJ, and ensure regular communication regarding the implementation of program activities.
- Working with project staff to ensure timely and high-quality reports are submitted.
- Perform other duties as assigned.



Requirements

Essential

- 1-3 years of experience of working in the child protection sector and a strong understanding of child rights and laws in India
- Degree in law/social work/psychology or other relevant fields
- Experience/knowledge of law, restorative practices and prior work with police is preferred

Desirable

- Good understanding of human rights, child protection issues, juvenile justice, and sufficient field experience in similar settings to design and implement innovative, appropriate solutions.
- Good working knowledge of law and work with the police in the past will be an advantage
- Ability to work effectively with people of diverse backgrounds, to motivate and inspire
- Demonstrable commitment to human rights, especially in working with very vulnerable populations.
- Proficiency in MS Office
- Excellent time-management and organisational skills
- Outstanding verbal and written communication skills in English and Hindi, understanding of the local languages of Chhattisgarh would be an added benefit
- Detail-oriented and efficient

We encourage women candidates from underserved communities to apply.

To apply, send your resume to careers@csjindia.org with the subject line **“Application for Technical Expert-Diversion-Durg”**